

GROUNDWORKER

DISTINGUISHING FEATURES OF THE CLASS: This is work of a routine but varied nature which involves physical labor and helper functions in the maintenance of grounds and recreation areas, including structures, buildings, tools and equipment. Related laboring work may be performed as required. Motorized grounds equipment or street operated motor vehicles may be operated. The work is generally performed under the direct supervision of a higher level groundsworker or maintenance worker. During heavy activity periods or in time of emergency employees in this class may be required to work at other than normal working hours.

TYPICAL WORK ACTIVITIES:

Mows grassed areas using hand mowers, power-driven or tractor mowers;
Grades, seeds, fertilizes and applies insecticides and fungicides by hand or by tractor and attachments;
Plants and cares for shrubs, bulbs, and flowers;
Trims hedges and small trees;
Operates and maintains sprinkler systems;
Sweeps walks, gutters and parking areas;
Cleans catch basins and collects and disposes of rubbish;
Plows, shovels and removes snow and ice and sands and salts walks and parking areas;
Performs a wide variety of laboring and routine maintenance tasks attendant to use, operation and maintenance of parks and recreation facilities, including grounds structures and buildings;
Performs routine preventive maintenance and makes minor mechanical repairs of tools and equipment;
May perform building cleaning duties;
May operate a motor vehicle on public ways if qualified;
May assist a licensed Pesticide Applicator in applying pesticides and other such controlled chemicals;
May operate a school bus or van on an incidental or substitute basis if appropriately trained and licensed.

FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:

Working knowledge of grounds maintenance methods, materials and equipment; working knowledge of the terminology and practices used in common mechanical and building maintenance; ability to use power mowers, snow blowers, saws and other powered grounds equipment; ability to use a variety of common hand held power tools; ability to read and understand simple oral and written directions; mechanical aptitude.

MINIMUM QUALIFICATIONS: No formal education, training or experience required; however, requirements of the New York State Labor Law must be met and administered by the appointing authority.

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SPECIAL REQUIREMENTS:

- 1) If required to operate a motor vehicle, must possess a valid driver license appropriate for the vehicle to be driven.
- 2) Incumbent may apply pesticides and other such controlled chemicals only if:
 - a) they have a valid, appropriate Pesticide Applicator's certification issued by the NYS Department of Environmental Conservation or
 - b) they do so under the direct supervision of a certified applicator.

Definitions, guidelines, restrictions, etc. are specifically defined in Part 325, Application of Pesticides, Rules and Regulations, NYS Department of Environmental Conservation.

- 3) If the above is applicable to their jurisdiction, it shall be the responsibility of the appointing authority to ensure any and all pertinent rules, regulations, requirements, etc. of local, state or federal agencies are strictly adhered to.
- 4) It shall not be a mandatory requirement of a Groundswoker to possess pesticide certification.