

## **LABORER**

**DISTINGUISHING FEATURES OF THE CLASS:** This position involves entry-level work of a routine nature, encompassing a range of physical labor tasks and general maintenance duties. The work requires basic knowledge and familiarity with the operation of power tools. The work is performed under the direct supervision of a higher-level supervisor. Employees in this class may be required to work outside regular working hours during emergencies. Does related work as required.

### **TYPICAL WORK ACTIVITIES:**

Uses hand tools such as shovels, picks, rakes, axes and saws as needed for specific tasks;  
Operates both manual and power-assisted equipment for mowing and maintaining grass areas;  
Clears snow and ice surfaces and applies sand and salt for safe passage on walkways and roadways;  
Collects and properly disposes waste and debris;  
Performs routine painting and similar maintenance tasks to ensure the upkeep of facilities;  
Assists with landscaping duties, including weeding, planting and maintaining flower beds and shrubs;  
Prepares and mixes concrete and mortar for various construction and maintenance projects;  
May operate motorized equipment for specialized assignments as required.

### **FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Ability to read and understand simple oral and written directions; ability to use a variety of common hand tools and minor power tools.

**MINIMUM QUALIFICATIONS:** No formal education, training or experience required.

### **SPECIAL REQUIREMENTS:**

1. When required to operate a motor vehicle under special or emergency conditions, an incumbent must possess a valid driver's license appropriate for the type of vehicle to be driven.
2. It is the responsibility of the appointing authority to ensure that all applicable provisions of New York State Labor Law are met and properly administered.