## **SKILLED LABORER**

**<u>DISTINGUISHING FEATURES OF THE CLASS:</u>** This is skilled work of a moderately complex nature primarily involving responsibility for performing trade-related tasks for the construction and maintenance of County roads and highways. The work is performed under the supervision of a highway maintenance supervisor and work guidance (e.g. lead work) may be provided to others. Does related work as required.

## **TYPICAL WORK ACTIVITIES:**

Performs skilled labor in fields such as masonry, carpentry, painting, and paving;

Builds catch basins, head walls, retaining walls, etc.;

Builds culverts and bridge forms;

Sets reinforcing steel and welds, as required;

Performs general maintenance work, as required;

Removes small trees and brush;

May operate automotive equipment incidental to the performance of duties.

## **FULL PERFORMANCE KNOWLEDGE, SKILLS, ABILITIES AND PERSONAL CHARACTERISTICS:**

Thorough knowledge of the practices, tools, terminology and safety precautions of the trade or skill for which employed; ability to use the tools of the applicable trade; ability to work from plans and specifications; ability to provide work guidance to helpers.

**MINIMUM QUALIFICATIONS:** Five (5) years of experience in which the major duties involved work in a trade skill or other special skill related to road construction or maintenance.

**NOTE:** When required to operate a motor vehicle under special or emergency conditions, must possess a valid license for the vehicle to be driven.